



**USA  
Recruitment**  
NICHE TECHNOLOGY SPECIALISTS

**TRUSTED TO  
DELIVER**

## TESTIMONIAL

“With professionalism and honesty, USA Recruitment have provided an exceptional service to Samsung. We are very pleased to have established a good relationship with USA Recruitment and hope it will be a long standing one!”

Recruitment Specialist, Samsung

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# DEDICATED TO TECH

USA Recruitment, a sister company of European Recruitment has been serving the global technology industry since 2017. In that time, we've seen plenty of change and helped clients all over the world realise their ambitions.

Built on passion, experience and insight. Ours is a personalised service, powered by a team of dedicated niche technology recruitment professionals, who truly understand the nature and pace of this unique industry.

Our promise to you:

**A specialist, high quality,  
personalised approach - that  
delivers.**

## TECHNOLOGY RECRUITMENT LANDSCAPE

COMPLEX

FAST  
MOVING

COMPETITIVE

## OUR SERVICE

SMART

TIMELY

COST  
EFFICIENT

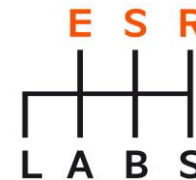
OUR CLIENTS

# TRUSTED AND PROVEN

We are proud of our loyal and growing network of technology clients. From start-ups to scale-ups, SMEs to global corporations, clients and candidates alike love our approach and the results we deliver.

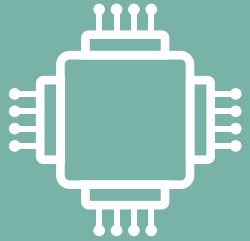
**Within 12 months of working with us, 80% of clients choose USA Recruitment as their lead supplier.**

TRUSTED TO DELIVER

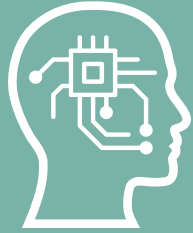


SECTORS

# SPECIALIST FOCUS



SEMICONDUCTORS



ARTIFICIAL INTELLIGENCE  
& MACHINE LEARNING



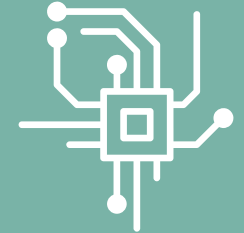
AUTOMOTIVE



COMPUTER VISION



AR / VR & GRAPHICS



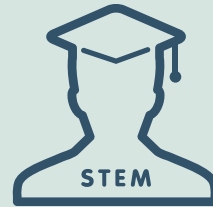
EMBEDDED SYSTEMS



SALES & MARKETING



SENIOR APPOINTMENTS



STEM  
FROM PHDS TO RESEARCH  
FELLOWS TO PROFESSORS



WIRELESS



WEBTECH



SECURITY

TRUSTED TO DELIVER

## TESTIMONIAL

“USA Recruitment is one of the best recruitment agencies that I have worked with. I always receive top quality CV’s from them, making my job so much easier. USA Recruitment contributed to the largest number of new starters in our Research Centre. As a result, they gained a great reputation amongst all hiring managers within Huawei.”

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HR Business Partner, Huawei





# RECRUITMENT PERSONALISED

Our success rate is down to our approach to recruitment and the people who deliver it. Fluid, smart, human and responsive, we operate considerably differently from many others in the sector.

Day-to-day contact is with one lead consultant, but we work as a whole. With centralised role functions, all members of our team can be deployed on an assignment, rather than working in sector-based silos or in competition with one another. This way clients benefit from the expert research skills, specialist network, years of experience, and latest market insight from across our entire business – with personal service as standard.

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# STRATEGIC ADVICE

In the world of global technology recruitment, there are a multitude of competing factors to consider when hiring for both contract and permanent staff positions.

It's not just the financial package or contract type on offer that entices the right candidates, in the same way it's not only appropriate skills and experience that make for a good shortlist.

We help navigate ALL factors – cultural fit, relocation considerations, alongside the package and other market trends and analyses, so that clients and candidates make decisions based on a full and honest picture of the opportunity in front of them.

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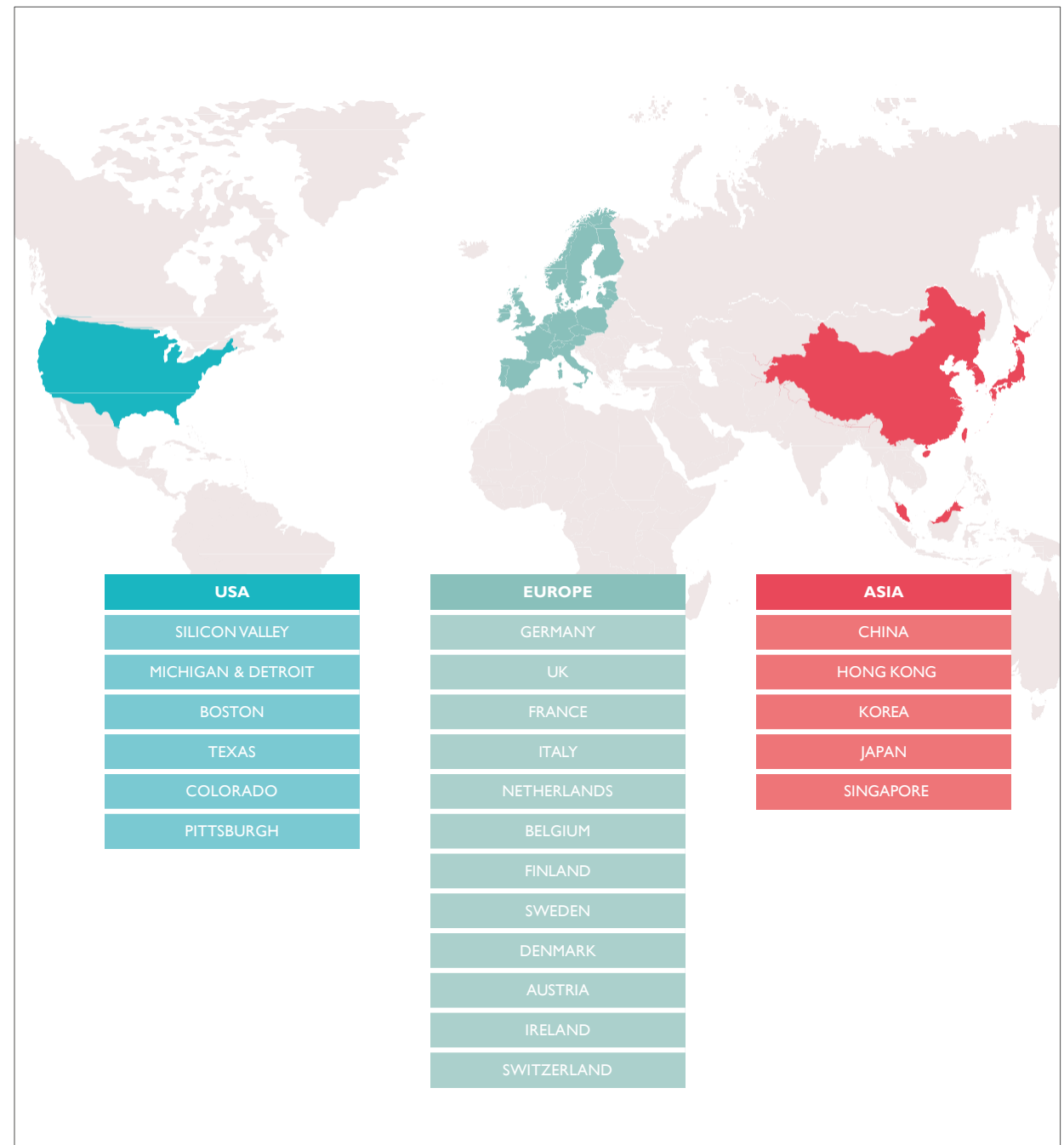


# GLOBAL REACH LOCAL UNDERSTANDING

Our global reach, local understanding and niche sector expertise makes us an invaluable recruitment partner. All our strategic consultancy and research processes are informed and enriched with real-time statistics, data analytics, AI and machine learning ensuring our clients get the full benefit of both human and technological intelligence behind their search.

Whilst we source local talent through our regional networks, increasingly, placements involve relocating homes and families often to the other side of the world. Life changing opportunities and big decisions.

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# SPECIALIST NETWORK

The search for your perfect candidate starts with our own specialist database. A carefully curated and growing global network of candidates, who include some of the world's leading industry experts.

A network that's as broad as it is diverse, with skills and experience represented across multiple sub-sectors of technology. From semi-conductor engineers to senior AI developers, STEM graduates to C-Suite executives, our network has it covered.

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Keep up to date by following us:



# THANK YOU

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